



Nehru Yuva Krida & Sanskrutik Mandal, Chikhli's

Late. Bhaskarrao Shingane Arts, Prof. Narayanrao Gawande Science & Ashalata Gawande Commerce College

Lavala Road, Sakharkherda. Tq. Sindkhed Raja, Dist. Buldana (M.S.) - 443202

Prof. N. S. Gawande
Secretary

Dr. N. N. Gawande
Principal

College Code No. 336

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Ref. No.

Date :

ANNUAL GENDER SENSITIZATION ACTION PLAN

Women Empowerment and gender equality are one of the primary concerns of Late Bhaskarrao Shingane Arts, Prof. Narayanrao Gawande Science & Ashalata Gawande Commerce College Sakharkherda Annual gender sensitization action plan is devised conduct various gender sensitization activities on regular basis.

Objective : To promote gender equality inclusiveness, tolerance, harmony among the students and the staff leading to women empowerment.


Annual Gender Sensitization Action Plan

- To create and propagate a safe, secure and healthy environment to achieve gender equality and to ensure respectful and dignified behavior at all levels.
- To conduct induction and the orientation programmes for the students to promote gender sensitization.
- Conduct Awareness Programmes for the girls students regarding self-defense. Aids awareness. Female Feticide, etc.
- Promoting activities pertaining to Health, Cleanliness, Personal Hygiene, and Nutrition.
- To organize Workshops aiming to deal with the Critical situations with courage and using presence of Mind.
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- To conduct Activities for students regarding Entrepreneurship Development and Career Enhancement
- Addressing issues like Depression, Frustration arising out of Failures through counseling session of the experts.

- To organize workshops related to cybercrime, safety and security especially for the girls students in various departments.
- Provide Guidance regarding the financial investments for the students and staff.
- To review the minutes and the action Taken Reports of the Women Empowerment Cell, Internal Complaint Committee, Anti-Sexual Harassment Committee, Grievances Redressal Committee and ensure redressals in time.
- To prepare and deploy Student's code of conduct that promotes gender equality at the governance level.
- Regular problem-solving counseling and encouragement through the Guardian Teacher Scheme.
- To encourage girls students to join NSS and ensure equal rights and participations in regular cultural activities.
- To follow “No Discrimination Policy” in all areas of academic and administrative matters.
- All the college committees should include women employees in appropriate numbers.


 Coordinator
 Internal Quality Assurance Cell
 Late B.S.Arts, Prof.N.G.Sci. & A.G.Comm.
 College, Sakharikherda, Dist. Buldana




 PRINCIPAL
 Late. Bhaskarrao Shingane Arts,
 Prof. Narayanrao Gawande Science &
 Commerce College
 Sakharikherda, Tq. S. Raja Dist. Buldana



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7.1.1 Number of gender equity promotion programs organized by the institution during the last five years

Year	Title of the Programme	Date	No. of Participate
2022-23	Human Equality Day	26/08/2022	48
	Women Economic Development Workshop	12/09/2022	57
	Women Empowerment online Quiz competition	20/01/2023	75
	Anniversary of Savitribai Fule	03/01/2023	37

PRINCIPAL

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